

Don't Panic Labs Pathways Program

Filling high-value roles in your organization by identifying, creating, and leveling up new software development talent



Imagine reducing the burden on your Human Resources and Talent Acquisition staff while improving retention, increasing diversity, and demonstrating your organization's community support.

Don't Panic Labs Pathways Program are a proven way that organizations can grow their software development teams with qualified talent.



A New Road to Growing Talent in Your Organization

Providing opportunities for professional growth is a powerful way to increase diversity, demonstrate commitment to your team and your community while meeting your business goals.

Our pathways are engaging educational programs designed for all levels of experience, from novices to software engineers who want to keep growing.

How It Works

Our pathways are interactive, collaborative, and meaningful educational experiences with instruction from university faculty and professional software engineers.

Small cohort size ensures individualized attention is provided to each participant.

The programs are delivered completely online, so participants can be located at your organization. No additional travel is required, and help from instructors is just a click away.

Our pathways are about more than just teaching modern software development. We ensure new team members are set up for success through a series of interviews and assessments. That way, we know they will be ready to be productive at your organization as soon as possible.



Our pathways are designed to fit the various needs of organizations growing their software development teams or expanding the skills of their existing employees.

Every organization is at a different place on its talent recruitment journey. The four pathways cover what teams most commonly need today.

	Talent Optimization Pathway	Talent Discovery Pathway	Talent Transition Pathway	Talent Elevation Pathway
Recommended for:				
Current employees with no development experience	●			
New employees with no development experience		●		
Developers with experience in legacy practices and tools			●	
Recent software development graduates with little or no industry experience				●
Program Duration	20 weeks	20 weeks	15 weeks	10 weeks
Earns Doane University Certificate in Software Development	●	●		
Tuition	\$15,000	\$15,000	\$10,000	\$6,000

Have more questions? Ready to sign up?
dontpaniclabs.com/education

Ready to Get Started?

The Pathways Program is a corporate / academic partnership between Don't Panic Labs and Doane University.

